PRESENTERS



Richard Gibson, Impac, Wellington

Richard is one of the original founders of Impac, New Zealand's leading provider of safety consulting and training solutions, and is recognised as one of NZ's leading experts in safety solutions (with a very pragmatic risk based approach). He completed his MA examining Attitudes towards Safety and their impact on accident rates and has worked as an ergonomist, trainer, safety consultant and senior manager. Richard now heads Impac's IT division which provides safety information management solutions to enable organisations to manage their risks and legislative requirements in a cost effective manner.



Tom Reeves, Impac, Wellington

Tom Reeves joined Impac Services as a founding director in 1999. Tom has had 19 years practicing H&S in a wide range of industries including oil and gas exploration and production, underground and surface mining, electricity, forestry, dairy, pulp and paper, construction, infrastructure, heavy and light industrial manufacturing, and food manufacturing to name a few.

The statements and conclusions contained in this paper are those of the author(s) only and not those of the New Zealand Law Society. This booklet has been prepared for the purpose of a Continuing Legal Education course. It is not intended to be a comprehensive statement of the law or practice, and should not be relied upon as such. If advice on the law is required, it should be sought on a formal, professional basis.

CONTENTS

ETTING READY	1
SHOULD THE FOCUS BE ON COMPLIANCE OR SAFETY?	1
WHY WE ALWAYS NEED TO BE FOCUSED ON SAFETY	2
DO YOU HAVE USEFUL SAFETY PERFORMANCE MEASURES?	2
MANAGING HAZARDS AND RISKS	3
The Generic Hazard Register	
The "Fix It" List Hazard Register	4
ESTABLISHING AN EFFECTIVE HEALTH AND SAFETY MANAGEMENT SYSTEM	5
THE ROLE OF SAFETY CULTURE	7
Hudson Health and Safety Culture Model	3
GETTING READY	